

Qatar International Islamic Bank (Qatari Public Shareholding Company)

Announcement of the Opening of Nomination for Board of Directors Membership

Dear Shareholders,

In accordance with the provisions of the Commercial Companies Law No. 11 of 2015, as amended by Law No. 8 of 2021, the Corporate Governance Guidelines issued by the Qatar Central Bank, the Governance Regulations for Companies Listed on the Main Market issued by the Qatar Financial Markets Authority, and the Bank's Articles of Association, the QIIB's Board of Directors is pleased to announce the opening of nominations for membership to the Board of Directors for eleven (11) seats.

Eight (8) members will be elected by the General Assembly of shareholders, while three (3) independent members will be appointed in accordance with the Bank's Articles of Association, for a new three-year term (2026–2027–2028).

Shareholders wishing to nominate themselves for Board membership, and who meet the eligibility criteria outlined in the conditions listed below, may submit their applications during the nomination period, which will run from Monday, 22 December 2025 to Monday, 5 January 2026. Nomination forms are available at the Bank's Head Office on Grand Hamad Street or may be downloaded from the Bank's official website: (Add link).

Eligibility Requirements for Board Membership:

- The candidate must be at least 21 years of age and possess full legal capacity.
- The candidate must have no prior criminal convictions, including any offense involving honesty or integrity, nor any of the offenses referred to in Article (40) of Law No. 8 of 2012 concerning the Qatar Financial Markets Authority, or Articles (334) and (335) of Law No. 11 of 2015 promulgating the Commercial Companies Law. In addition, the candidate must not be subject to any prohibition or restriction that would prevent them from carrying out work with entities regulated by the Authority, in accordance with Article (35), paragraph (12), of Law No. 8 of 2012. The candidate is required to submit a Certificate of Good Conduct to the Bank as part of the nomination application.
- The candidate must be a shareholder and hold at least two million (2,000,000) shares in the Bank at the time of submitting the nomination application. The shares must be deposited within 60 days from the commencement of the Board term and shall remain deposited, non-tradable, non-pledgeable, and not subject to seizure, until the end of the membership term and the approval of the financial statements for the last fiscal year in which the member served. This requirement does not apply to independent members.
- The member must have adequate financial solvency to perform his duties honestly and objectively, and must not have previously been declared bankrupt, defaulted on his debts, caused losses to financial institutions, or been previously dismissed by the Qatar Central Bank or any other supervisory authority.
- The nominee must meet the eligibility criteria applicable to shareholder representatives, and in the case of independent nominees, must satisfy the independence requirements set out in Bank Governance Instructions No. (25) of 2022, the Governance Framework for Companies Listed on the Main Market, issued by the Qatar Financial Markets Authority under Resolution No. (5) of 2025, as well as the Bank's Articles of Association and internal regulations. Detailed eligibility requirements and the list of required documents are available on the Bank's official website.

Eligible candidates who meet the above-mentioned requirements and wish to nominate themselves for membership on the Board of Directors are kindly requested to contact the Secretary of the Board of Directors at the Bank's Head Office, 3rd Floor, Grand Hamad Street, during official working hours (8:00 AM to 2:00 PM) to collect and complete the nomination form along with the required documents. Alternatively, the nomination form and related information may be downloaded from the Bank's official website: www.qiib.com.qa. Applicants may also submit the completed form and all required documents electronically via email to: qussai@qiib.com.qa.

For inquiries, please contact: 44840120 or 55612996

Website: www.qiib.com.qa

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